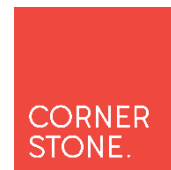


# Working with Children

## Code of Conduct



Cornerstone Church requires that all leaders who work with children adhere to the 'Working With Children Code of Conduct'. This document is based on the Child Wellbeing & Safety Policy of Cornerstone Church. It is expected that you have read and will comply with the relevant sections of this.

By agreeing to abide by the Working with Children Code of Conduct you help to make our church a safer place for everyone.

### **Because Cornerstone Church expects all leaders to minister out of a healthy relationship with God, I will**

- join regularly in the life and ministry of the Church.
- study the Scriptures in private and in groups.
- pray regularly in private and in fellowship for the people and ministries of the Church.
- support and respect the leadership of the ministries and Church.

### **In ministry to children I will**

- Take all reasonable steps to protect children from abuse.
- Take a child seriously if they disclose harm or abuse.
- Report to the appropriate authorities any behaviour that could be considered abusive.
- Read and regularly review the relevant sections of Safe Ministry Policies.
- Behave as a positive role model to children.
- Treat all children with respect.
- Refrain from showing favouritism.
- Listen to children and respond to them appropriately.
- Complete required Safe Ministry training and NZ Police Vetting (where required)
- Only take videos/photos of children when it directly relates to a ministry activity, under the awareness of other leaders, and I will delete the images after sharing them to the Ministry Coordinator where they will be stored securely.

### **In ministry to children I will not**

- Abuse people, especially children, nor cultivate relationships in order to initiate or cloak abuse.
- Be alone with a child in my ministry role where other adults are not present (apart from exceptional circumstances reported to the Ministry Supervisor).
- Have a child come to my home, or visit children in their home, when no other adult is present, and never meet privately with a child outside of church activities except with the explicit permission of their parent or guardian.
- Touch children in a manner which is inappropriate given their age, gender, cultural background, or personal circumstances.
- Physically discipline anyone, especially a child in the course of my ministry.
- Make alcohol, cigarettes or illicit drugs available to children.

- Develop special relationships with particular children that could be seen as involving favouritism or any form of special treatment.
- Engage in any contact with children that is secretive (whether physical or through electronic media or in any other way).
- Become romantically involved with any participant in the children's ministry where I am a leader.
- Take photos, movies or recordings without the knowledge of other leaders, and I will not keep, use, or share these photos with anyone other than the ministry coordinator.
- View, possess, produce or distribute restricted material containing sexual acts or nudity without a legitimate purpose; and never view, possess, produce, or distribute any form of child pornography or child exploitation material.

**I confirm that:**

- If I fail to abide by the Code of Conduct I shall inform a Safe Ministry Supervisor at the earliest possible opportunity.
- I understand that activities like baby-sitting, mentoring and tutoring, where the only relational connection is my ministry to children at Cornerstone can, without appropriate safeguards, increase my personal risk.
- I understand that any breach of the Code of Conduct may lead to my being suspended or terminated from holding any role in relation to working with children in church ministries.

**Full Name** .....

**Signature** .....

**Date** .....